Client Success Story

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Speeding up – How we utilize Pega GenAl Blueprint[™] and reference case model to accelerate our time to market

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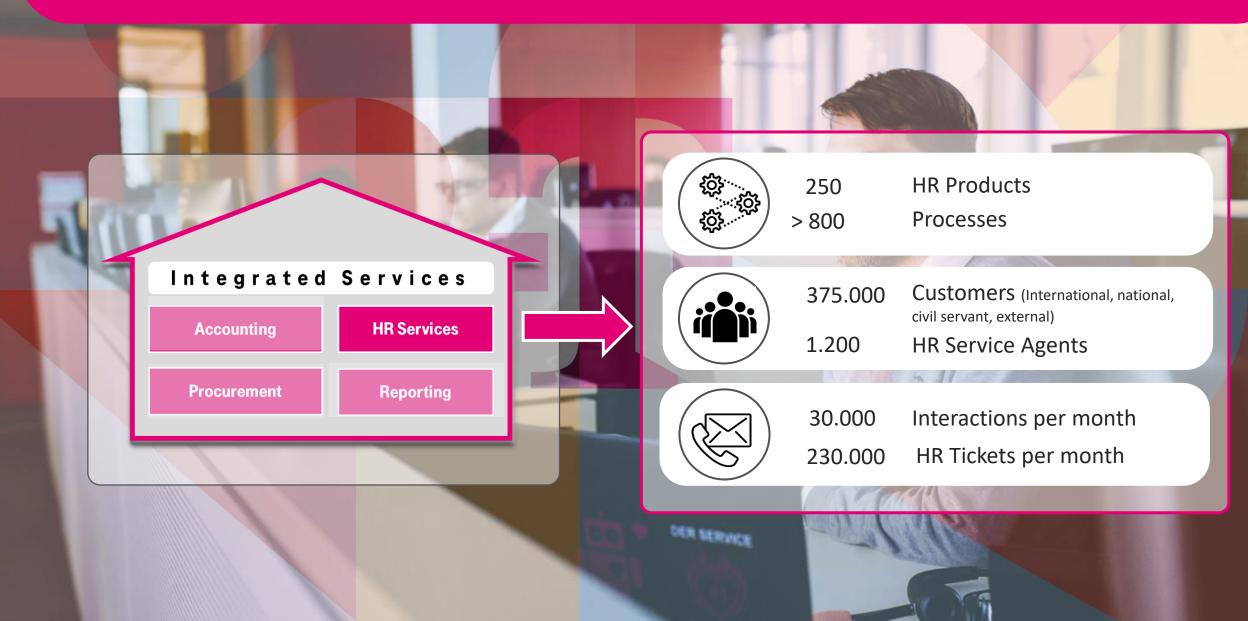
LIFE IS FOR SHARING.







Deutsche Telekom Services Europe SE



Our challenge is an ambition project while realizing efficiencies



WHATEVER IT TAKES ONE MISSION ONE GOAL

HRENABLING



Transfer of >800 HR processes



Fixed retirement deadline in 2025



An efficiency target of 35%

Our real challenge is.... SPEEDING UP



The main aim is to reduce the effort and time needed to create and implement a new process from weeks or months to just a few days.

Bundle function's

Reusable module library

Repetitive procedures

Make HR Easy

Speed

Time 2 market is key

Who we are



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How we gained speed by using of...



Reduction of ramp-up time for new applications and improvement of requirements engineering

Facilitate business communication and make other points visible.

Experiences, strengths and weaknesses.

The origin story of the Reference Case Model

Standardized delivery approach

Observations after one year usage





Pega Blueprint

Blueprint – usage for new applications



Challenges



Speed – issue to translate requirements in technical language



Limiting scope



Transfer old world in new world – think Pega



Baseline to discuss requirements with Business





Creation of overall process designs

Blueprint – facilitate business communication



Pega GenAl + Blueprint ™			V W I V V V V V V V V V V V V V V V V V	Creates understanding where there was none before "Pega Blueprint is like a smart translation tool that understands inputs from people with different backgrounds who couldn't understand each other before."
	Desktop Mol e EMPLOYEE e EMPLOYEE		Contact Center P AGENT	DxAPI SYSTEM
	Recruiting + CS-1971 Priority 95 Candidate Name Current Job Title Software Engineer Email Address iphn.smith@example.com Phone Number +	Capture Information Filter Applications Interview Scheduling Final Assessment Of Assignments Capture candidate details Details Application Status		Facilitates the capture of requirements "Pega Blueprint offers the ability to have more than one click dummy at an early stage, which improves understanding and
	Source of Linkedin Job Post Application Urgency 50 Work Status IN PROGRESS Details Pulse	Mar 15, 2022, 8:00 AM Under Revie Cover Letter Created by Please find my cover letter attached. Jane Doe Created date/time Description	ion for software engineer ute/time putcome	reduces the time spent on explanations and discussions."
	History			Breaks down complex processes into Micro- Journeys "Pega Blueprint slices processes into Micro-Journeys, allowing teams to manage smaller case types with the benefit of faster delivery and reusability."

Blueprint – experiences, strengths and weaknesses



Tempts people to use it...

"Pega Blueprint's streamlined approach and ease of use enable users to transform business problems and legacy knowledge into optimized workflows."

Creates understanding where there was none before

"Pega Blueprint is like a smart translation tool that understands inputs from people with different backgrounds who couldn't understand each other before."

Tempts people to use it too long...

"Business and IT people who don't know Pega think Pega Blueprint is the main app and don't see why they should switch to the actual Pega system to proceed with the development."

White page approach...

"Using Pega Blueprint results technically in big existing applications with reusable parts and patterns is a huge challenge."

Reduces development time ... "Pega Blueprint significantly reduces the time it takes to set up an application for the first time."

Breaks down complex processes into Micro-Journeys...

"Pega Blueprint slices processes into Micro-Journeys, allowing teams to manage smaller case types with the benefit of faster delivery and reusability."

Facilitates the capture of requirements ...

"Pega Blueprint offers the ability to have more than one click dummy at an early stage, which improves understanding and reduces the time spent on explanations and discussions."

Follow up work to fix things ...

"Pega Blueprint results if it was created in a different language than English, produces a language mixture which forces additional effort."

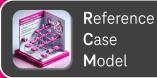




Reference Case Model

Reference Case Model

Reference Case Model - the origin story



Fundamental Basis

The project started with many existing features and basic settings. Each new case type had to select the appropriate elements, combine them, and create a functional solution out of it.



Reference Case Type

The reference case type integrates all existing features to work seamlessly together. New functionalities, particularly for document handling and configuration, were added.



Configuration Cockpit

The configuration lets you define the process flow, document and attachment usage, email communications, and order tracking entries. You can also adjust various granular settings to influence behavior and functionalities.

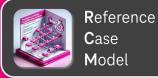
Module Library

An RCM-Module is a functional block with predefined features. It represents a process step in the flow chart and is technically a reusable flow rule within the RCT.



Reference Case Model – Standardized delivery chain

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Exploration

ODO

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Elaboration

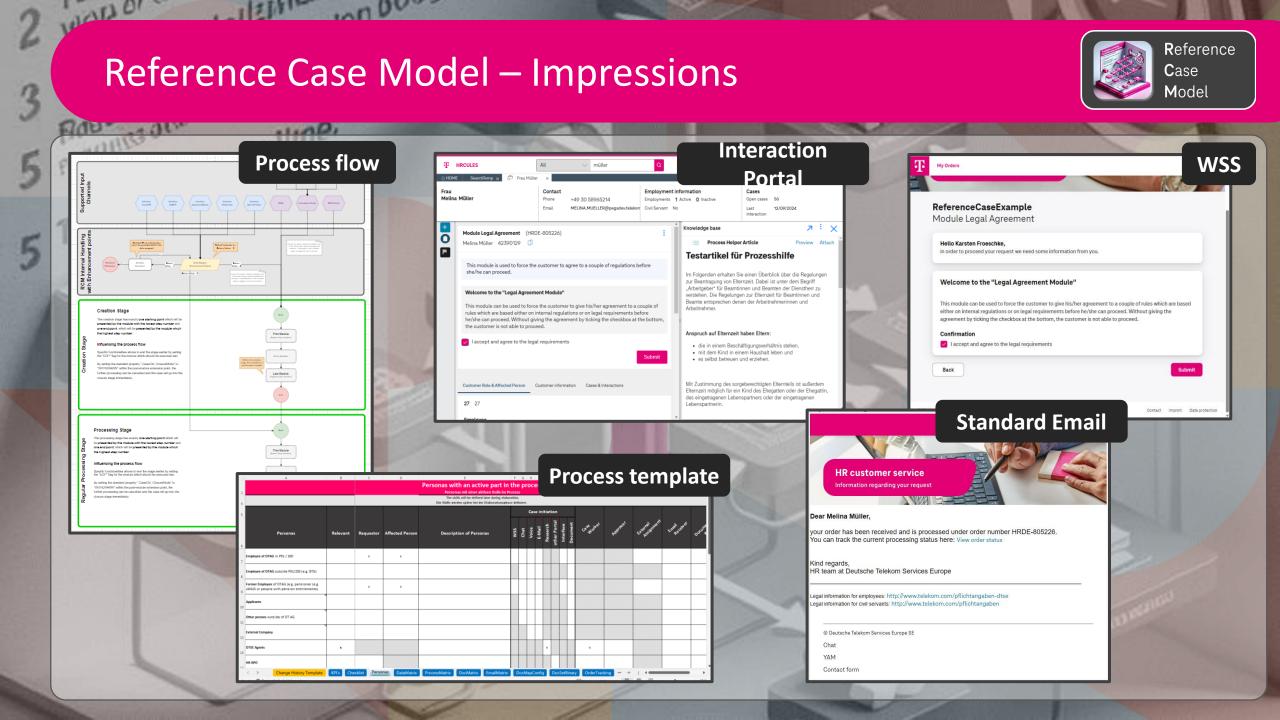
Implementation

- Preanalysis of processes and collection of all necessary information.
- Validation of requirements and definition of efficiency measurements
- Define the process flow and module usages.
- Collect all process related data fields which are captured, modified or displayed during the process flow.
- Build the mock-ups for the UI-Screens incl. all labels and translations

- Translate the requirements and add all needed configurations into the system
- Define the case specific data model incl. translations
- Build the UI-Screens

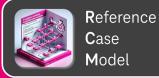
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Reference Case Model – observations



Strong standardization "Everyone will follow the same rules given by RCM"

Factory work mode

"Only the standardization of the whole delivery pipeline enables that processes can be delivered in kind of a factory work mode."

Unified tools and procedures

"Gives the people the confidence to do the right things and clearly defines the number of deliverables."

Configuration only approach (nearly)

"No one has to create a flow rule anymore"

Strong Governance

"The RCM framework is in the hands of a team that takes care of its maintenance and further development"

Optimizing maintenance and future developments

"Issues, change request or new features are available immediately for all case types using RCM."





Achievements





Reference Case Model

Achievements after one year usage





Speeding up the process transfer time from an average of 7 month to less than one month.

Speeding up the onboarding time for new SME's, Process Managers and other involved people.



Speeding up the onboarding time for new BAs and SAs and reducing the time to deliver productive results from 6 months to just 1 month.

Thank you!



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