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Turbocharging Delivery for Outcomes: Implementing 12 Pega Applications In a Year

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Corebridge Financial - Who We Are

Corebridge is one of the largest and most established providers of retirement solutions and insurance products in the United States, with a long and proven track record of serving our clients. At Corebridge, we're passionate about giving people the power to help them reach their financial goals. It's who we are.

Corebridge at a glance

in assets under management and administration as of December 31, 2023

\$39.9B

in premiums and deposits for the last twelve months ending December 31, 2023

\$47B

claims and benefits paid 2018-2022 by the U.S. life insurance companies collectively*



*U.S. life insurance companies include American General Life Insurance Company (AGL), Houston, TX. The United States Life Insurance Company in the City of New York (US Life) and The Variable Annuity Life Insurance Company (VALIC), Houston, TX.

The Pega Journey at Corebridge Financial

ACCELERATION

Large scale transformation initiatives | Parallel delivery | Proven track record for larger adoption



CONSOLIDATION

Reusability as a principle | Develop patterns for data migration to Pega | Standardize approach to data extracts to Datawarehouse for reporting | Rap<u>id rollouts</u>



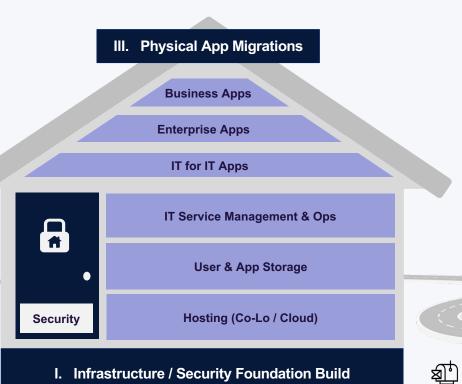
FOUNDATION

E2E Claims | Build Pega reusable layers | Integrate with existing enterprise digital capabilities





The Separation Journey





Network / Extranet / Branch Office Connectivity





File Exchange **Platform**

Email

Workstation

II. End User Migrations

Mobile

Teams

The App Rationalization Program



The Problem

Legacy platforms

High technology cost

Not positioned for growth

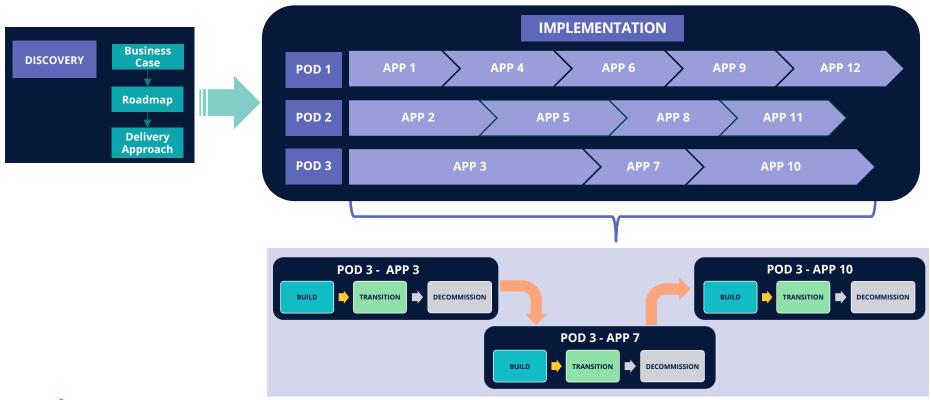


The Solution

Rationalize app portfolio
Reduce OpEx
Position for target state



Execution - Discovery Through Delivery





Navigating a Dynamic Environment



Scope lockdown

Understanding of legacy apps

IT separation

System dependencies



Here's What We Achieved

Decommissioned legacy platform

Transitioned 500+ users

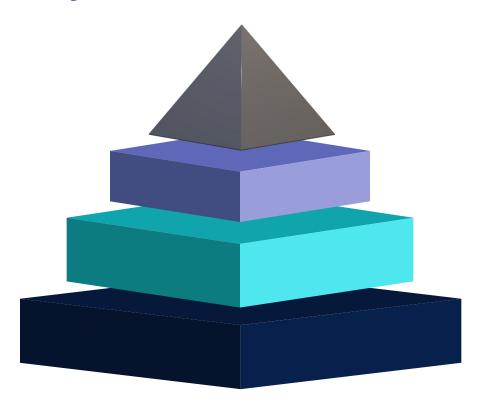
Managed for physical separation

Delivered on time and below cost

Reduce IT run cost



Why Were We Successful



- Focus on transition: Early focus on business transition and technology controls
- Create rigor in execution: Establish ownership, stringent gatekeeping, elevate risk and track
- Create the structure: Standardize artifacts, communicate goals, establish governance
- Set up the foundation: Focus on planning, establish delivery guidelines and principles, solution design and skills



